

## Where's the Money!?



**"Gender is irrelevant in this industry, it's your ability to do the job."**

- The ONLY place today that women are guaranteed to earn the same as men is in a union. In a building trades union, it's equal pay and high pay & benefits!
- Building Trades apprentices earn a starting rate of \$17-\$26/hour PLUS significant benefits like health insurance, pension and annuity.
- Journey level tradespeople earn \$35-\$60/hour plus benefits and have access to free lifelong skill and upgrade training classes.
- The 3-5 year training is completely free to apprentices.
- Many programs have partnerships with colleges that can lead degrees at significantly reduced tuition.

## Who We Are

Building Pathways, Inc. is a non-profit organization dedicated to creating opportunities for low-income Boston metro area residents, young adults, and under-represented groups in the building trades, to access, prepare for, and succeed in building trades apprenticeships and family-sustaining careers in the construction industry.

## Contact Us

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**BUILDING PATHWAYS**

**Building Trades Pre-Apprenticeship Program**



***A pre-apprenticeship program bringing Boston metro area residents into high skill, high-pay, careers in the UNION building trades.***

***WOMEN ENCOURAGED TO APPLY!***



### **Why Pre-Apprenticeship for women?**

While Building Pathways is a co-educational pre-apprenticeship training program, we encourage women to apply. Joining the building and construction trades can bring you a lifetime of economic security and satisfaction – with more action and hands-on experience than an office job.

If you enjoy working with your hands, being part of a team, and building something you can be proud of, the building trades are for you.

Women can do this work. In India about 40% of all construction workers are women. In the U.S., some trades have gotten as high as 25% women.

And yet no one tells women that these high-skill, high-pay jobs are an option.

A career in the union building trades also allows you to rise through the ranks to become a union leader, project manager, or even a business owner.

### **What Training will I receive?**

No matter where you want to go you have to start at the beginning – the apprenticeship. Unlike any other program of its kind, the union apprenticeship allows you to earn while you learn.

Building Pathways provides 6 weeks of comprehensive training and other services designed to prepare you to enter and succeed in an apprenticeship in the building trades.

- An introduction to the building construction trades.
- Training in workplace problem solving, effective communication, and team building.
- Hands-on training at most of the building trades training facilities which gives you a chance to try each trade.
- Field trips to construction sites to give you a close-up view of construction in action.
- Credentials in OSHA 10, First Aid/CPR, and Fire Sprinkler System installation.
- Training in construction math, construction tools, blueprint reading, labor history, workers' rights, and workforce diversity.
- Assistance in applying to an apprenticeship program and case management services.



### **Eligibility Requirements:**

- 18 years or older
- Possess a high school diploma or have a GED/HiSet
- Authorized to work in the U.S
- Unemployed or underemployed
- Resident of Suffolk, Norfolk, or Middlesex counties
- Possess a valid driver's license (before admittance) and reliable transportation
- Physically able to work in construction
- Drug free