

Where's the Money!?



"Gender is irrelevant in this industry, it's your ability to do the job."

- The ONLY place today that women are guaranteed to earn the same as men is in a union. In a building trades union, it's equal pay and high pay & benefits!
- Building Trades apprentices earn a starting rate of \$17-\$26/hour PLUS significant benefits like health insurance, pension and annuity.
- Journey level tradespeople earn \$35-\$60/hour plus benefits and have access to free lifelong skill and upgrade training classes.
- The 3-5 year training is completely free to apprentices.
- Many programs have partnerships with colleges that can lead degrees at significantly reduced tuition.

Who We Are

Building Pathways, Inc. is a non-profit organization dedicated to creating opportunities for low-income Boston metro area residents, young adults, and under-represented groups in the building trades, to access, prepare for, and succeed in building trades apprenticeships and family-sustaining careers in the construction industry.

Contact Us

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The Building Pathways pre-apprenticeship program is sponsored by Building Pathways, Inc. in partnership with the Building & Construction Trades Council of the Metropolitan District, together with the Boston Housing Authority, Action for Boston Community Development and the Building Trades Training Directors Association. It is funded with grants from the Mayor's Office of Workforce Development, the US Department of Labor, the Massachusetts Department of Transportation, the Federal Transit Administration, and private donations. Building Pathways is an equal opportunity program and auxiliary aids and services are available upon request to individuals with disabilities.



BUILDING PATHWAYS

Building Trades Pre-Apprenticeship Program



A pre-apprenticeship program bringing Boston metro area residents into high skill, high-pay, careers in the UNION building trades.

WOMEN ENCOURAGED TO APPLY!



Why Pre-Apprenticeship for women?

While Building Pathways is a co-educational pre-apprenticeship training program, we encourage women to apply. Joining the building and construction trades can bring you a lifetime of economic security and satisfaction – with more action and hands-on experience than an office job.

If you enjoy working with your hands, being part of a team, and building something you can be proud of, the building trades are for you.

Women can do this work. In India about 40% of all construction workers are women. In the U.S., some trades have gotten as high as 25% women.

And yet no one tells women that these high-skill, high-pay jobs are an option.

A career in the union building trades also allows you to rise through the ranks to become a union leader, project manager, or even a business owner.

What Training will I receive?

No matter where you want to go you have to start at the beginning – the apprenticeship. Unlike any other program of its kind, the union apprenticeship allows you to earn while you learn.

Building Pathways provides 6 weeks of comprehensive training and other services designed to prepare you to enter and succeed in an apprenticeship in the building trades.

- An introduction to the building construction trades.
- Training in workplace problem solving, effective communication, and team building.
- Hands-on training at most of the building trades training facilities which gives you a chance to try each trade.
- Field trips to construction sites to give you a close-up view of construction in action.
- Credentials in OSHA 10, First Aid/CPR, and Fire Sprinkler System installation.
- Training in construction math, construction tools, blueprint reading, labor history, workers' rights, and workforce diversity.
- Assistance in applying to an apprenticeship program and case management services.



Eligibility Requirements:

- 18 years or older
- Possess a high school diploma or have a GED/HiSet
- Authorized to work in the U.S
- Unemployed or underemployed
- Resident of Suffolk, Norfolk, or Middlesex counties
- Possess a valid driver's license (before admittance) and reliable transportation
- Physically able to work in construction
- Drug free